

ERA102 Human resources management

5 ECTS

Objective - Course description

Fitting in with your professional environment and adapting to changes in it

Communicating: listening, informing, advising both internally and externally

Learning content

Human Resource Management) - The course is organised into 6 thematic modules:

1. The HR strategic function and value proposition
2. The recruitment and selection process of employees
3. Perspectives on job satisfaction, employee commitment and engagement, employee motivation and wellbeing
4. Effective leadership : What makes a great boss?
5. Managing diversity and promoting inclusion in the workplace
6. Company visit

Learning outcome

At the end of the Module, the student must show be able:

to solve everyday employment law

find the additional information and documents needed; analyse and summarise a specific situation, to analyse and summarise a specific situation; to adopt the most appropriate behaviour in compliance with the laws and regulations in force.

By the end of this course, students will be able to demonstrate the following skills in personnel management understand a personnel management problem and present the results in English; use human resources management & human resources management terminology in English.

Methodology

The methodology used for this course is:

Presentation of the subject in English and discussion of practical cases. If the timetable allows, a visit to a company or organisation and/or a conference with with guest experts.

Learning material

Support available on Moodle

Evaluation

100% final evaluation at the end of the semester – written, exam