

Fiche de cours 2025-2026

Bachelier en Erasmus	Bloc 1	Niveau CEC 6
Code UE ERA430	Nom de l'UE Change management & Soft skills	
Responsable(s)		
Enseignant(s) intervenant(s)		
Crédits ECTS 4.0	Quadrimestre 2	Obligatoire Oui
Catégories compétences		
Prérequis N/A		
Co-requis N/A		
Est prérequis de N/A		

Langue Anglais

Acquis d'Apprentissage This course aims to develop essential soft skills and introduce key principles of project management within the context of the programme Global Sustainable Management. Through interactive sessions, students will explore personal growth, effective communication, teamwork, and change management, all of which are crucial for future leaders in sustainable organizations.

Contenu By the end of the course, students will be able to:

- Reflect on their personal development using the Inner Development Goals (IDG) framework.
- Communicate ideas effectively through storytelling and impactful presentations.
- Apply basic project management tools and techniques in a business context.
- Collaborate efficiently within diverse teams and understand group dynamics.
- Understand the principles of change management and how to lead change in sustainable organizations.

Méthode d'enseignement Teaching methods will include: interactive lectures, group discussions and peer feedback, case studies and role-playing, reflective exercises and personal development planning, mini-projects and presentations.

Acquis d'apprentissage intermédiaires et/ou spécifiques Students will be able to:

- Demonstrate increased self-awareness and emotional intelligence.
- Deliver structured and persuasive presentations.
- Plan and manage a small-scale project using appropriate tools.
- Work effectively in diverse teams and manage group dynamics.
- Propose strategies for managing change in sustainable business contexts.

Supports de cours indispensables

Supports de cours indispensables, sans lesquels l'apprentissage n'est pas possible, sans lesquels l'étudiant ne peut suivre les cours de manière effective et qui sont essentiels pour la préparation de l'évaluation (ex. : exercices, TP, ...)

Forme	Description
Support de présentation	Available on Moodle

Supports de cours complémentaires

Supports complémentaires (ex. : syllabi, ouvrages ou supports plus volumineux diffusés par la CIACO)

Forme	Description

Modalités d'évaluation générales

%	Période	Nature
100	Evaluation de fin d'apprentissage hors session du deuxième quadrimestre	Epreuve orale

Modalités d'évaluation spécifiques (MES)

%	Période	Nature
Néant		

Modalités d'évaluation de seconde session

%	Période	Nature
100	Evaluation de seconde session	Epreuve orale

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Commentaires concernant les évaluations The final evaluation will take the form of a group oral presentation.
During the resit period, the assessment will be conducted individually.